

DISA INC Drug Screening Program



Our contractor compliance services:

- Mitigate risk and increase worksite safety
- Enhance hiring processes and improve productivity
- Report employee compliance status on employee and employer level

Contractor's Responsibility

- Each Norther Tier contractor company must enroll with DISA and be a part of the DCCHA Consortium.
- Each individual contractor who will be performing safety sensitive work at the refinery will be required to enroll with their company's DISA pool. Each contractor will receive an initial drug and alcohol screening upon entering the pool.
- Each contractor company will be responsible for maintaining their employees' DISA status. If an employee is selected for a random screening, the contractor company must ensure that their employee completes the screening as directed.
- As contractor companies hire / layoff employees, it is the responsibility of the company to add/remove employees from their pool.
- Contractor companies have the ability to check status of their employees by checking the DISA website (www.disa.com), contacting DISA, or checking with onsite security.

**The initial drug and alcohol screening process generally takes between 3-5 business days before becoming active. We suggest that all companies plan ahead and have their new employees complete their initial screening 1 week prior to the contractor arriving to the site. In the event of last minute notification, contractors who have completed the initial screening and are still waiting for the results, may take an additional 5-Panel Drug Screen at Inver Hills Community College. The 5 Panel Drug Screen will meet NT's Drug and Alcohol Testing requirements for the 3-5 days while waiting for DISA results.

DISA Status

- Active (GREEN) - Contractor meets all required drug and alcohol screening standards to work onsite.
- Inactive (RED) - Contractor is not allowed to perform safety sensitive work onsite until status is changed to Active (Green).

DISA Point of Contact

Edward Cavazos, Jr.
Director, Field Operations
DISA, Inc.
12600 Northborough Drive, Suite 300
Houston, TX 77067
281-673-2400 Main
281-673-2507 Direct
713-972-3449 Fax
edward.cavazos@disa.com

Local DISA Collection Sites

OnSITE Drug Testing & Consulting, LLC
651-274-1756

Twin Cities Occupational Health
651-224-8264

Security Contact

Darcy Anderson
651-769-6023

East Gate
651-458-6642