

COMMUNITY INVESTMENT

2016 REPORT



We are committed to collaborating with our stakeholders to create cleaner, safer, well-educated communities where we operate. By aligning our philanthropic investments in a way that serves our communities' needs, harnesses our employees' passions and aligns with our business goals, we hope to create shared value for us and our partners.

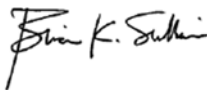


Each year, we invest in the wellbeing of our communities. In 2016, the Company and its Foundation contributed over \$12.3 million which helped:

- Increase students' understanding and interest in science, technology, engineering and math-related concepts and careers;
- Make our communities safer places to live, work and play;
- Protect, conserve and sustain our environmental resources.

Thanks to the generous support of our employees, an additional \$1.4 million was donated through our workplace giving program benefitting nearly 1,500 worthy causes and charities. They further demonstrated their spirit of giving by volunteering over 17,000 hours.

Last year, we announced the coming together of two socially responsible companies: Tesoro and Western Refining. The combined companies, known as Andeavor, will continue to be a highly committed corporate citizen. We look forward to growing our community investment program and making a positive impact in the communities where we operate.



BRIAN SULLIVAN
VICE PRESIDENT
CORPORATE AFFAIRS
PRESIDENT
ANDEAVOR FOUNDATION





STEM EDUCATION

From engineers to pipefitters, chemists to accountants, IT specialists to welders, Andeavor's success relies on our ability to recruit and retain employees with exceptional STEM-related skills. As an employer constantly seeking top talent, Andeavor is committed to supporting STEM education in creative ways that go beyond classroom learning.



PUBLIC SAFETY

At Andeavor, safety is one of our core values. We provide funding, equipment and support to first responders, government agencies and community-based organizations to increase the overall safety of the communities where we live and work.



ENVIRONMENTAL CONSERVATION & SUSTAINABILITY

At Andeavor, we are committed to being good stewards of the environment. Consistent with this commitment is our support of community programs involving conservation and sustainability.



COMMUNITY NEEDS

In addition to our core focus areas, we also support other needs vital to the health and wellbeing of our communities.

2016 Community Investment Data



\$12.3M

TOTAL INVESTMENT



384

UNIQUE CHARITIES



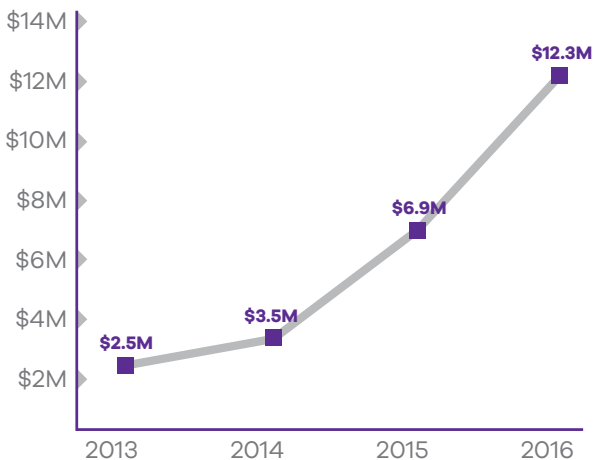
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GRANTS &
SPONSORSHIPS



\$7,500

MEDIAN AWARD





STEM Highlights

ANDEAVOR STEM ACADEMIES

A three-year, \$3.24M initiative with nine after-school programs focused on increasing awareness and interest in post-secondary STEM-related career and educational opportunities, as well as overall STEM knowledge and proficiency, among middle school students.

UTAH STEM ACTION CENTER

A five-year, \$1.5M grant to convert two buses into mobile STEM classrooms to increase K-12 students' awareness, interest and understanding of STEM-related concepts and careers, as well as provide professional development for teachers.





STEM Highlights

FIRST ROBOTICS

Awarded \$250,000 in funding to support a series of regional robotics competitions, impacting nearly 28,000 middle and high school students in areas where Andeavor operates.





Public Safety Highlights

NORTH DAKOTA SAFETY COUNCIL (NDSC)

A two-year, \$750,000 grant to construct, equip and staff the Andeavor Hands-On Training Lab at the new NDSC Safety Campus, a 5,000 square-foot, state-of-the-art lab space that will provide workers with hands-on, real-life safety experiences applicable to their industries.



AMERICAN RED CROSS

Awarded \$500,000 over four years to purchase equipment and deploy two next generation emergency response vehicles; in Long Beach, CA and San Antonio, TX.





Public Safety Highlights

CENTRO COMMUNITY HISPANIC ASSOCIATION

A two-year, \$330,000 grant to help create the Westside Safe Passages Program, a neighborhood watch program to empower Long Beach, CA residents to play an active role in improving security of their neighborhoods through awareness, education and training.





Environmental Conservation & Sustainability Highlights

KENAI PENINSULA BOROUGH

A three-year, \$225,000 grant to help renovate the Safety Communications Center in Soldotna, AK, which provides vital communications services to multiple federal and state agencies, as well as local fire, police and EMS.

EAST BAY REGIONAL PARK DISTRICT

A one-time, \$75,000 grant to help purchase a Mobile Incident Command Center that will aid in the rapid and effective response to crimes, natural disasters and accidents that occur across the district's 65 parks.





At Andeavor, we believe our employees' financial contributions, as well as their donations of time and talent through volunteerism, are just as valuable as the funding provided by the Company. That's why we are committed to supporting our employees in making a difference in their communities.

Matching Gifts Program

This program, in partnership with the Foundation, supports employees' philanthropic efforts while strengthening the communities where they live and work. To maximize impact and empower employee giving, the Foundation matches qualified employee gifts of \$50 or more, dollar-for-dollar, to:

- Accredited two- and four-year U.S. colleges and universities, and
- Most 501(c)(3) non-profit organizations and accredited K-12 schools.

Both categories are matched up to \$5,000, collectively, per employee per calendar year—for a total potential match of up to \$10,000 per employee.

Give Back Challenge

Every year, employees rally together and host events across the company that promote giving and the Matching Gifts Program.



Dollars for Doers Program

Individuals and groups of employees who volunteer in their community are able to earn up to \$500 from the Foundation, per year, for a non-profit organization or K-12 school based on the number of hours they volunteer.



2016 Employee Giving & Volunteerism Data



\$1.4M

EMPLOYEE DONATIONS



\$1.1M

COMPANY MATCH



17,000

VOLUNTEER HOURS



1,492

ORGANIZATIONS TOUCHED



2016 Andeavor Community Investments

ALASKA

Abused Women's Aid In Crisis
Alaska Association of Conservation Districts
Alaska Business Week
Alaska Resource Education Fund
Alaska SeaLife Center
American Cancer Society - Alaska
American Red Cross - Alaska
Anchorage STReAM Academy
Bridges Community Resource Network
Challenger Learning Center of Alaska
Chugach National Forest Avalanche Information Center
Covenant House Alaska
FIRST Robotics
Girl Scouts of Alaska
Junior Achievement of Alaska
Kalifornsky Beach Elementary School
Kenai Peninsula Borough
Kenai Peninsula Borough School District
Kenai Peninsula Boys & Girls Club
Kenai Peninsula Fair Association
Kenai Peninsula Food Bank
Kenai River Sportfishing Association
Kenai Watershed Forum
March of Dimes - Alaska
Special Olympics Alaska
U.S. Coast Guard

MOUNTAIN REGION

American Cancer Society - Great West Division
American Red Cross - Salt Lake City
Bear River Migratory Bird Refuge
Boise Public Library Foundation
Boys & Girls Club of Sweetwater County
Charitable Friends of Ashley Valley
Children's Service Society of Utah
City of Declo, ID
Davis Education Foundation
FIRST Robotics
Fremont High School
Friends of Utah Avalanche Forecast Center
Golden Hour Senior Center
Guadalupe Center Educational Programs
Hospice of Sweetwater County
Idaho STEM Action Center
Junior Achievement of Utah
Junior League of Salt Lake City
KD Foundation for Sweetwater County Juvenile Diabetics
Legal Aid Society of Salt Lake
Living Planet Aquarium
Main Street Pinedale
Neighborhood House Association
Office of Energy Development
Park City Foundation
Pinedale Community Food Basket
Pioneer Theatre Company - University of Utah
Rock Springs Young at Art Senior Center
Ronald McDonald House Charities of the Intermountain Area
Roosevelt City Fire Department
Salt Lake City Foundation
Salt Lake Community Network
Community Council
Salt Lake County
Salt Lake Neighborhood Housing Services
Neighborworks
Special Olympics - Utah
Spectrum Academy
Sweetwater County School District
Sweetwater Family Resource Center
The Leonardo Museum
The Road Home
Tooele County Food Bank
United Way of Salt Lake
United Way of Southwest Wyoming
Utah 1033 Foundation
Utah 4-H Council
Utah Clean Air Partnership
Utah Education Association Children At-risk Foundation

Utah Food Bank
Utah Non-profits Association
Utah Safety Council
Utah STEM Action Center
Ute Indian Tribe
Volunteers of America
West High School
Westminster College
Wildlife Rehabilitation Center of Northern Utah
Wyoming Congressional Awards Council
YWCA of Sweetwater County
YWCA of Utah

NORTHERN CALIFORNIA

Blue Star Mothers
Air & Waste Management Association - Golden West Section
Boys & Girls Clubs of the Diablo Valley
California Latino Legislative Caucus Foundation
California State Lands Commission
California State University East Bay Foundation
City of Martinez
College Park High School
Contra Costa Economic Partnership
Contra Costa Family Justice Alliance
Diablo Valley College Foundation
Diablo Valley Veterans Foundation
Earth Day Network
East Bay Golf Foundation / First Tee Contra Costa
FIRST Robotics
Food Bank of Contra Costa and Solano
Gardens at Heather Farm
Heritage Soccer Club
Invent Now
John F. Kennedy University
John Muir Land Trust
Junior Achievement of Northern California
Junior Optimist Baseball League
Kennedy King Memorial College Scholarship Fund
Lindsay Wildlife Museum
Marine Mammal Center
Marine Science Institute
Monument Impact
Mt. Diablo Unified School District
Regional Parks Foundation
Sentinels of Freedom Scholarship Foundation
Society of Women Engineers - Mt. Diablo Section
Todos Santos Business Association Arts Foundation
U.S. Coast Guard Foundation
United Professional Firefighters of Contra Costa County
Warren W. Eukel Teacher Trust
We Care Services for Children

NORTH DAKOTA

Abused Adult Resource Center
Bismarck State College Foundation
Bismarck State College, National Center for Energy Excellence
Bismarck-Mandan Civic Chorus
Bismarck-Mandan Orchestral Association
Cedar Soil Conservation District
Charles Hall Youth Services
Child's Hope Learning Center
Dickinson High School
FIRST Robotics
Fort Abraham Lincoln Foundation
Junior Achievement of the Upper Midwest
Mandan Golden Age Club
Mandan High School
Missouri Slope Area-wide United Way
Missouri Valley Family YMCA
Morton County Sheriff's Department
North Dakota Community Foundation
North Dakota Safety Council
Ronald McDonald House Charities - Bismarck
Sanford Health Foundation West
SkillsUSA - North Dakota
Sleepy Hollow Summer Theatre
United Tribes Technical College

SAN ANTONIO

Alamo Area Rape Crisis Center
Alamo Colleges
American Association of State Troopers Scholarship Fund
American Cancer Society - San Antonio
American Chemical Society - San Antonio Chapter
American Foundation for Suicide Prevention
American Heart Association - San Antonio
American Red Cross - Central and South Texas
Animal Defense League
Bexar County Office of Emergency Management
Bexar County Sheriff's Office
Boys & Girls Clubs of America
Center for Health Care Services Foundation
Center for Refugee Services
City Year San Antonio
Columbia Springs
Communities in Schools - San Antonio
Dana-Farber Cancer Institute
Dress for Success - San Antonio
Family Violence Prevention Services
FIRST Robotics
Fisher House
Girl Scouts of Southwest Texas
Girls, Inc.
Green Spaces Alliance of South Texas
Guide Dogs of Texas
Habitat for Humanity of San Antonio
Harlandale STEM Early College High School
Haven for Hope
Hispanic Leadership Development Foundation
Inman Christian Center
John Jay Science & Engineering Academy
Junior Achievement of South Texas
Las Misiones
Luke's Wings
Mitchell Lake Audubon Center
National Society of High School Scholars Foundation
NEISD STEM Academy
North Texas Blood & Tissue Center
Pentagon Federal Credit Union Foundation
Project QUEST
Raul Jimenez Thanksgiving Dinner
Respite Care
Salvation Army
San Antonio Area Foundation
San Antonio BEST
San Antonio Botanical Gardens
San Antonio Food Bank
San Antonio Lighthouse for the Blind
San Antonio Nonprofit Council
San Antonio Police Department
SASTEMIC
Shumla Archeological Research & Education Center
Soldier's Angels
Southwest Outreach for Older People
St. Mary's University
Texas Diversity Council
Texas DPS Troopers Foundation
U.S. Coast Guard Foundation
United Service Organizations
University of Texas, San Antonio
Wildlife Rescue & Rehabilitation
Witte Museum
World Affairs Council of San Antonio

SOUTHERN CALIFORNIA

1736 Family Crisis Center
AbilityFirst
Algalita Marine Research and Education Institute
American Diabetes Association - Los Angeles
American Red Cross - Long Beach
American Red Cross - Desert to the Sea
Aquarium of the Pacific
Assistance League of Long Beach
Avalon High School
Boys & Girls Clubs of Carson
Boys & Girls Clubs of Long Beach
Boys & Girls Clubs of the Los Angeles Harbor
Boys & Girls Clubs of the South Bay
Cal Poly Pomona Foundation
California Latino Legislative Caucus Foundation
California State Lands Commission
Carson African American Empowerment Coalition
Carson Citizens Cultural Arts Foundation
Carson Coordinating Council
Carson High School

Carson Sheriff Station Support Foundation
Carson Women's Club
Centro Community Hispanic Association
Century Villages At Cabrillo
Chicano Latino Youth Leadership Project
City of Long Beach
City of Los Angeles Fleet Week Foundation
City of South Gate Police Department
Coalition for Clean Air
Compatior
Coro Southern California
Dolores Street Elementary School
Education Equals Opportunity Too Foundation
Elizabeth Hudson Elementary School
FIRST Robotics
Food Finders
Friends of Banning Museum
Friends of Cabrillo Marine Aquarium
Friends of the Long Beach Fire Fighters
Garfield Elementary
Girl Scouts of San Geronimo Council
Greater L.A. African American Chamber of Commerce Ed. Fund
Gulf Avenue Elementary School Parent Teacher Organization
Harbor Area Gang Alternatives Program
Harbor Community Development Corporation
Harry Bridges Span School
Hispanos Organized for Political Equality - California
International Bird Rescue Research Center
International Trade Education Program
JDRF - Los Angeles Chapter
Jordan High School
Juan Cabrillo High School
Long Beach Better Learning for All Students Today
Long Beach Education Foundation
Long Beach Neighborhood Foundation
Long Beach Nonprofit Partnership
Long Beach Symphony Orchestra
Rancho Dominguez Preparatory School
Long Beach Veterans Day Committee
Los Alamitos Education Foundation
Los Angeles Council of Black Professional Engineers
Los Angeles Fire Department Foundation
Los Angeles Harbor College Foundation
Los Angeles Maritime Institute (LAMI)
Los Angeles Unified School District
Mariachi Academy of Carson
Marine Mammal Care Center
Nosotros Alumni Association
Operation Jump Start
Pacific Battleship Center
Pacific Islander Health Partnership
Pan African Technical Association
Parent Institute for Quality Education (PIQE)
Phillipine Independence Day Foundation
Phineas Banning High School
Rancho Los Cerritos Foundation
Samoan Federation of America
San Bernardino County - Office of Emergency Services
San Pedro Art Association
Santa Catalina Island Conservancy
Scalawag Productions
Search to Involve Pilipino Americans
Sharefest
Society of Women Engineers
Solheim Lutheran Home
South Bay Center for Counseling
South Bay Children's Health Center Association
South Bay Family Health Care
Southern California Leadership Network
Special Olympics Southern California
STEM Magnet Center at Stephen Mallory White Middle School
U.S. Coast Guard Foundation
U.S. Veterans Initiative
United Cambodian Community
University of California - Los Angeles
University of Southern California
What's Next Now ORG
Wilmington Coordinating Council
Wilmington Park Elementary School
Women in Non-traditional Employment Roles
Workshop for Warriors
YMCA of Greater Long Beach
YMCA of Greater Long Beach - Fairfield Family Branch
YMCA of Metropolitan Los Angeles
YWCA of the Harbor Area & South Bay

WASHINGTON STATE

A Simple Gesture - Anacortes
American Association of University Women - WA
American Cancer Society
American Red Cross - Northwest
American Red Cross - Southwest WA
Anacortes Family Center
Anacortes Farmers Market
Anacortes High School
Anacortes Little League
Anacortes Parks Foundation
Anacortes Robotics Booster Club
Anacortes Rotary Charitable Association
Anacortes School Foundation
Anacortes Youth Sports Coalition
Bellingham Technical College Foundation
Big Lake Firefighters Association
Boys & Girls Club of Skagit
Burlington Senior Center Advisory Board
Camp Horizon
City of Anacortes Fire Department
City of Anacortes Police Department
College Success Foundation
Columbia Springs
Community Action of Skagit County
Fidalgo Elementary School PTA
FIRST Robotics
Foundation for Private Enterprise Education
Friends of the Anacortes Community Forest Lands
Fruit Valley Foundation
Growing Veterans
Habitat for Humanity - Skagit
Island Hospital Foundation
Island View Elementary School PTA
Junior Achievement of Washington
Kiwanis Club of Anacortes Sunrisers Charitable
Foundation
LaVenture Middle School
Long Live the Kings
Leukemia and Lymphoma Society, Washington/Alaska
Mt. Erie Elementary School PTA
Mt. St. Helen's Institute
Mt. Vernon High School
Nooksack Salmon Enhancement Association
Northwest Straits Marine Conservation Foundation
Padilla Bay Foundation
Padilla Bay National Estuarine Research Reserve
Samish Indian Nation
Skagit 9-1-1
Skagit Community Foundation
Skagit Domestic Violence and Sexual Assault Services
Skagit Fisheries Enhancement Group
Skagit Habitat for Humanity
Skagit River Salmon Festival
Skagitonians to Preserve Farmland
The Salvation Army - Anacortes, WA
Transition Fidalgo & Friends
United Way of Skagit County
Washington FIRST Robotics
Whitney Parent Teacher Association

